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We acknowledge the traditional owners and custodians of country throughout Australia and acknowledge their continuing connection to land, waters and community. 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Work Health and Safety Act 2011 No.137, 2011 Compilation No.15 Compilation date:15 December 2023 Includes amendments: Act No. 120, 2023 Registered:21 December 2023 About this compilation This compilation of the Work Health and Safety Act 2011 that shows the text of the law as amended and in force on 15 December 2023 (the compilation date). The notes at the end of this compilation (the endnotes) include information about amending laws and the amendment history of provisions of the compiled law. Uncommenced amendments The effect of uncommenced amendments is not shown in the text of the compiled law. Any uncommenced amendments affecting the law are accessible on the Register (www.legislation.gov.au). The details of amendments made up to, but not commenced at, the compilation date are underlined in the endnotes. For more information on any uncommenced amendments, see the Register for the compiled law. Application, saving and transitional provisions for provisions and amendments If the operation of a provision of the compiled law is affected by an application, saving or transitional provision that is not included in this compilation, details are included in the endnotes. Editorial changes For more information about any editorial changes made in this compilation, see the endnotes. Modifications If the compiled law is modified by another law, the compiled law operates as modified but the modification does not amend the text of the law. Accordingly, this compilation does not show the text of the compiled law as modified. For more information on any modifications, see the Register for the compiled law. Self-repealing provisions If a provision of the compiled law has been repealed in accordance with a provision of the law, details are included in the endnotes. 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Editorial changes take effect from the compilation registration date. If the compilation includes editorial changes, the endnotes include a brief outline of the changes in general terms. Full details of any changes can be obtained from the Office of Parliamentary Counsel. Misdescribed amendmentsA misdescribed amendment is an amendment that does not accurately describe how an amendment is to be made. If, despite the misdescription, the amendment can be given effect as intended, then the misdescribed amendment can be incorporated through an editorial change made under section15V of the Legislation Act 2003. If a misdescribed amendment cannot be given effect as intended, the amendment is not incorporated and (nd not incorp) is added to the amendment history. Endnote 2Abbreviation keyad = added or inserteddo = order(s)am = amendedOrd = Ordinanceamnd = amendmentor = originalc = clause(s)par = paragraph(s)/subparagraph(s)C[X] = Compilation No. x/subsubparagraph(s)Ch = Chapter(s)pres = presentdef = definition(s)prev = previousDict = Dictionary(prev) = previouslydisallowed = disallowed by ParliamentPt = Part(s)Div = Division(s)r = regulation(s)/rule(s)ed = editorial changereloc = relocatedexp = expires/expired or ceases/ceased to haveenum = renumberedeffectrep = repealedF = Federal Register of Legislations = repealed and substitutedgaz = gazettes = section(s)/subsection(s)LIA = Legislation Act 2003Sch = Schedule(s)LIA = Legislative Instruments Act 2003Sdiv = Subdivision(s)(md) = misdescribed amendment can be givenSLI = Select Legislative InstrumenteffectSR = Statutory Rules(md not incorp) = misdescribed amendmentSubCh = SubChapter(s)cannot be given effectSubPt = Subpart(s)(mod = modified/modificationunderlining = whole or part notNo. = Number(s)commenced or to be commencedEndnote 3Legislation historyActNumber and yearAssentCommencementApplication, saving and transitional provisionsWork Health and Safety Act 2011137, 201129 Nov 2011116 (s 2)Fair Work Amendment Act 20121174, 20124 Dec 20125Sch 9 (items13331338): 1 Jan 2013 (s 2(1) item5)Federal Circuit Court of Australia (Consequential Amendments) Act 201313, 201314 Mar 20135Sch 1 (items60) and Sch 2 (item2): 12 Apr 2013 (s 2(1) items2, 3)Foreign Affairs Portfolio Miscellaneous Measures Act 201315, 201328 May 20135Sch 1 (items36): 28 May 2013 (s 2)Public Governance, Performance and Accountability (Consequential and Transitional Provisions) Act 201462, 201430 June 20145Sch 12 (items283289) and Sch 14: 1 July 2014 (s 2(1) items6, 14)Sch 14as amended byPublic Governance and Resources Legislation Amendment Act (No.1) 201536, 201513 Apr 20155Sch 2 (item7) and Sch 7: 14 Apr 2015 (s 2)Sch 7as amended byActs and Instruments (Framework Reform) (Consequential Provisions) Act 2015126, 201510 Sept 20155Sch 1 (item486): 5 Mar 2016 (s 2(1) item2)Acts and Instruments (Framework Reform) (Consequential Provisions) Act 2015126, 201510 Sept 20155Sch 1 (item495): 5 Mar 2016 (s 2(1) item2)Customs and Other Legislation Amendment (Australian Border Force) Act 2015 41, 201520 May 20155Sch 4 and 9: 1 July 2015 (s 2(1) items2, 7)Sch 9as amended byAustralian Border Force Amendment (Protected Information) Act 2017115, 201730 Oct 20175Sch 1 (item26): 1 July 2015 (s2(1) item2)Acts and Instruments (Framework Reform) (Consequential Provisions) Act 2015126, 201510 Sept 20155Sch 1 (item2)Intelligence Services Amendment (Establishment of the Australian Signals Directorate) Act 201825, 201811 Apr 20185Sch 1 (items95108): 1 July 2018 (s2(1) item2)Sch 1 (items100108)Federal Circuit and Family Court of Australia (Consequential Amendments and Transitional Provisions) Act 202113, 20211 Mar 20215Sch 2 (items803811): 1 Sept 2021 (s 2(1) item5)Work Health and Safety Amendment (Norfolk Island) Act 2021105, 202110 Sept 202110 Sept 2021 (s 2(1) item1)Parliamentary Workplace Reform (Set the Standard Measures No. 1) Act 20227, 202222 Feb 20225Sch 2: 23 Feb 2022 (s 2(1) item1)Work Health and Safety Amendment Act 20239, 202321 Mar 20235Sch 1 (items225): 21 Sept 2023 (s 2(1) item1)Statute Law Amendment (Prescribed Forms and Other Updates) Act 202374, 202320 Sept 20235Sch 3 (item31): 18 Oct 2023 (s 2(1) item3)Fair Work Legislation Amendment (Closing Loopholes) Act 2023120, 202314 Dec 20235Sch 4 (items19): 1 July 2024 (s 2(1) item27)Sch 4 (items1074): 15 Dec 2023 (s 2(1) items233018Sch 4 (item9) and Sch 4 (items69, 71)Endnote 4Amendment historyProvision affectedHow affectedPart1 Division3 Subdivision1s 4.....am No 174, 2012; 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Athletes that are introverts. Which celebrities are extroverts.