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Senior Cost Accountant - ESS, Inc.

About ESS

ESS, Inc. is a fast-growing, venture-backed, clean technology start-up, located in Portland, OR. ESS has developed an advanced flow battery technology for commercial, industrial, and utility applications.

About the Role

The Senior Cost Accountant plays a pivotal role within the company, providing finance and accounting support to the Director of Operations and the Operations team while reporting directly to the CFO. This person will be responsible for all facets of cost accounting and inventory financial management. Detailed job description includes:

- Directly support Director of Operations and Operations team for all financial and accounting requirements.
- Prepare monthly and quarterly financial reports.
- Maintain standard costs and inventory valuation.
- Perform variance analysis. Drive to resolution and correction as needed.
- Establish cost accounting function with help from the CFO. Implement processes and controls.
- Active involvement in ERP system implementation.

Desired Skills & Experience

- Bachelor's degree in Accounting, Finance or Economics.
- 3-5 years related experience in a manufacturing environment.
- Hands on experience with ERP systems.
- Experience with standard costing.
- Adaptability while working in a fast changing and evolving organization.
- Highly effective communication skills and relationship building.
- High level of proficiency with Excel and other MS Office products.
- Highest level of accuracy and integrity.
- Strong organization and time management skills.
- U.S. Citizenship or permanent residency.

Tony Auer

7115 Emard Lane, San Francisco, CA • Phone: +1 (555) 119 1189

EXPERIENCE AUDIT SENIOR ACCOUNTANT

Phoenix, AZ

12/2014 – present

- Supervise and lead the staff through counsel, guidance and coaching. Evaluate performance and work efforts; participate in performance appraisals process
- Supervise and lead the staff through counseling, guidance and coaching. Evaluate performance and work efforts; participate in performance appraisals process
- Invest in professional development through active participation in training sessions and networking events both internally and externally
- Instruct, direct, and review the work of Audit Staff in the completion of audit procedures over basic client accounting (i.e. cash, A/R, inventories, property and equipment, prepaids, A/P, accrued expenses, debt and general income statement accounts)
- Provide recommendations for business and process improvements based upon knowledge gained relative to the client's operations, processes, and business objectives
- Knowledge of U.S. Generally Accepted Accounting Principles (GAAP), U.S. Generally Accepted Auditing Standards (GAAS), and Public Company Oversight Board (PCAOB) Auditing Standards
- Proactively interact with key client management to gather information, resolve audit-related problems, and make recommendations for business and process improvements

AUDIT SENIOR ASSOCIATE

Houston, TX

05/2011 – 07/2014

- Provide financial analysis upon completion of fieldwork in an effort to improve client internal controls and accounting procedures
- Assist partners and senior management on proposals and business development calls
- Assist audit partners and senior management on client proposals and business development calls
- Assist partners and senior management on client proposals and business development calls
- Assist Partners and Senior Management on proposals and business development calls
- Assist audit partners and senior management on proposals and business development calls
- Assist with performing engagement planning activities related to assigned engagements

AUDIT SENIOR

Dallas, TX

09/2008 – 01/2011

- To work with the CASS audit Manager to provide CASS specific direction and support to audit management and the audit team in general
- Workpaper documentation, development of accounting worksheets and performing accounting research
- Identifies opportunities and recommends methods to improve service, work processes and financial performance, e.g. expense management
- Direct field work, inform engagement leaders of audit engagement status and manage staff performance
- Produce work for the Manager and/or Partner review clearly highlighting issues and providing potential solutions to issues identified
- Providing review of work product and performance
- Work with managers and partners on client communication and practice development

EDUCATION CLARK ATLANTA UNIVERSITY

Bachelor's Degree in Accounting

SKILLS

- Work Quality: The ability to demonstrate attention to detail to achieve quality results
- Highly knowledgeable in theory and practice of auditing Federal procedures
- Excellent organization skills with the ability to set and meet professional deadlines
- Excellent attention to detail and with an ability to use initiative and maintain confidentiality at all times
- Knowledgeable on good governance practices
- Strong technical knowledge and an awareness of current issues
- Excellent attention to detail
- Knowledge of operating system technology (i.e. Unix and Windows), databases (e.g. SQL & Oracle), Web-based technology, and basic infrastructure control issues
- Strong technical knowledge
- Ability to self-motivate and able to take ownership of tasks allocated, with limited supervision over once understanding of our methodologies

ELEANOR FITZGERALD

SENIOR AUDITOR

SUMMARY

A senior auditor with an expertise in law and auditing looking to get associated with a reputed company and apply my skills in training junior auditors, and verifying the financial statements to present authentic reports.

EDUCATIONAL HISTORY

Grinner Field University
Bachelor of Science in Accounting, 2017

CONTACT ME:

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Address: 123 Anywhere Street, Any City, State, Country 1234.

EMPLOYMENT HISTORY

Senior Auditor

Verus LLC | Apr 2018 - present

Planned, executed and managed technology audits to identify and evaluate the company's controls over the confidentiality, integrity and availability of information assets, technology infrastructure, IT general controls, IT service management, integrated business processes, and system upgrades / implementations, etc.

Auditor

Anoub | Jan 2017 - Apr 2018

Delivered audit reports that articulate observations around the adequacy, efficiency and effectiveness of controls over cybersecurity and technology risks and related exposures. Identify and report process improvements and efficiency opportunities to business partners.

SKILLS

- Emotional intelligence
- Critical thinking and business acumen
- Professional skepticism
- Leadership
- Time management
- Work Ethic
- Flexibility/Adaptability
- Positive attitude
- Responsibility

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Skills

- Strong attention to detail to produce accurate and flawless auditing results
- Profound knowledge in using different Microsoft Office software applications
- Exemplary communication skills, both written and verbal
- Good critical thinking and problem-solving skills
- Ability to work efficiently and productively in a team
- Ability to work without supervision and under pressure

Internal Auditor CV – Example

CAREER DETAILS

Senior Internal Auditor, Manufacturing Multinational Company, April 2016–Date

- Liaise with local management to assist in the risk assessment and scoping of audits
- Gather and review information on the business to be reviewed and identify key risks and challenges
- Performs tests of controls
- Perform and lead business unit audits in the EMEA region
- Produce reports or any other audit documentation required by the top management
- Identify opportunities to improve audit procedures and methods

Senior Financial Auditor, 'BIG 4' PUBLIC PRACTICE, PARIS, September 2013–March 2016

- Prepared and performed statutory audit assignments and consolidated financial statements (French GAAP, IFRS) in several industrial multinational companies
- Management of the audit missions
- Training of the teams participating in the audit missions
- Identification and assessment of audit risks and implementation of adjusted audit strategies
- Preparing the executive summary presentations for the Top Management
- Reviewing the financial communication and drafting the audit reports

EDUCATION/PROFESSIONAL QUALIFICATIONS DETAILS

- Neoma Business School, Reims, 2009 – 2013
- Master's Degree - Accounting & Finance

LANGUAGES

- French – Mother tongue
- English – Fluent

(Note: Please note the above is a fictional sample for reference only and based on top performing resume details taken from indeed.co.uk. None of the above guarantees a job interview or offer.)

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Recruitment consultants are typically links between job seekers and employers. Many of them work for recruiting firms hired by employees to find qualified candidates; However, some recruitment consultants work independently. Organizations that do not have a dedicated department of human resources often hire an external recruitment consultant to help with the staff of their organizations. Other employers may choose a high-level recruitment consultant for high-level posts, such as senior executives and managers and directors. Recruitment consultants make cold calls to HR department heads and industry executives who have authority to hire the services of a recruitment consultant or a recruitment company for which the consultant works. For example, if the main focus is on dealing with placements for lawyers, they develop a professional network that includes law managers, law firm administrators and executives who work for companies that have internal legal departments. So do they. They take part in industry conferences for recruitment consultants so that they can cultivate relationships with counterparts with whom they can share ideas. You were and possibly referential candidates. Many recruitment consultants are evaluated in their successful study record. They determine their monthly and annual placement objectives and develop strata of goals for the future. Techniques for obtaining candidates who produce the most qualified assets and liabilities candidates for employment. Active job seekers are those who are posting their pens, completing applications on line and sending cover letters to open positions. Passive candidates profiles usually indicate that they would be receptive to exploring career opportunities, but they are not actively employed. These last ones are often difficult to sell on the benefits of the addition to another company. However, recruiters often earn this group of candidates the most sought after. Consultants hired for their recruitment and selection function are often the best suited for the needs of the organization. They are the best placement of job seekers. They investigate specific skills of interest, as well as effective ways to communicate potential at trade fair conferences and professional association sites. It is also expected that recruitment consultants know the competence and professional qualifications, as well as the type of candidate most suitable for the employer. Thus, they study job assignments, research similar occupations, and understand the employer's organizational culture to align the appropriate candidates with the needs of the employer. The remuneration of senior recruitment consultants may vary depending on the types of placements they deal with, whether they work independently or as employees of a placement company, and how many successful placements they make each year. In addition, senior recruitment consultants may vary based on the industry they work in and their employer's organization chart. The employment and publishing survey of giant Monster Worldwide reports its annual national salary to Internet professionals. Total remuneration includes the base salary, cash payments and committees. For the same position in Indianapolis, the total monthly is \$ 110,110 per year. Many recruitment consultants receive commissions for each placement and are eligible for performance-based incentives, incentives and perks. Senior recruitment consultants cultivate relationships with their homologous, HR professionals and others in the recruitment industry, as well as in the primary industry for which it recruits candidates. The construction of the recruitment consultant's work. Therefore, it is likely that networking with potential candidates, other executives and company managers consume most of the recruitment consultant's time. Senior recruitment consultants are usually more competent at dealing with high-profile issues. Human resources experts have earned an annual medium-wage of \$ 59,180 in 2016, according to the US Department of Statistics of the United States. In the lowest end, human resources experts have gained a 25th percentile system of \$ 44,620, which means 75 percent earned more than this amount. The 75th percentile salary is \$ 78,460, meaning 25 percent earning more. In 2016, 54,780 people were employed in the United States as human resources experts. In large organizations, such as large corporations and state and local governments, a senior budget analyst leads a team of other budget analysts and financial experts in the development of annual budget. The Senior Analyst monitors spending on other departments and agencies, examines requests for budgets, works with other department chiefs to identify areas for fiscal improvement and oversees the work of judgment analysts. Although senior budget analysts work in a variety of configurations, the highest percentage, about 45 percent, works in government, according to the US work statistics department. Others work for private companies and educational institutions, including public education systems, colleges and universities. In publicity and public education configurations, senior budget analysts strive to identify the most efficient means to distribute funds between various departments, agency and programs. In addition to supervising the work of other budget analysts and financial professionals, senior budget analysts review requests for accuracy and compliance with applicable laws, collect and analyze data on organizational operations and spending, and elaborate budgetary recommendations for decision-makers, such as business directors and elected employees. Senior analysts in government also analyze new legislation to determine fiscal impact. They sometimes carry out cost-benefit analyses to weigh the impacts of various government programs, the BLS reported. The bachelor degree is the minimum requirement for employment as a budget analyst. However, BLS reports that some They require a master's degree. Many employers, especially in government, require a master's degree for a Budget Analyst, but the experience in public finances or budget analysis can replace. The appropriate fields of study for budget analysts include accounting, finance, public administration and economy. BLS informs that in 2011, the annual salary of budget analysts varied between a minimum of \$ 45,360 for the 10 percent more poorly paid and \$ 102,280 for the highest paid, with a median of \$ 69,090. Once senior budget analysts are generally greater experience and more education, it is likely that their sales fall above the median. Budget analysts have earned a 73,840 dollar annual salary in 2016, according to U.S. Bureau of Labor Statistics. At the lower extreme, budget analysts have gained a 25th percentile system of \$ 58,860 dollars, which means that 75 percent earned more than this amount. The salary of the percentile 75 is \$ 92,890, which means that 25 percent earn more. In 2016, 58,400 people were employed in the United States as budget analysts.

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